

Leading with Purpose

Setting the Atmosphere for Success in Low-Performing Schools

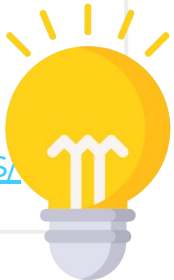
Dr. Deborah L. Wortham, Superintendent
In moderation with Connie Warren, M.Ed.



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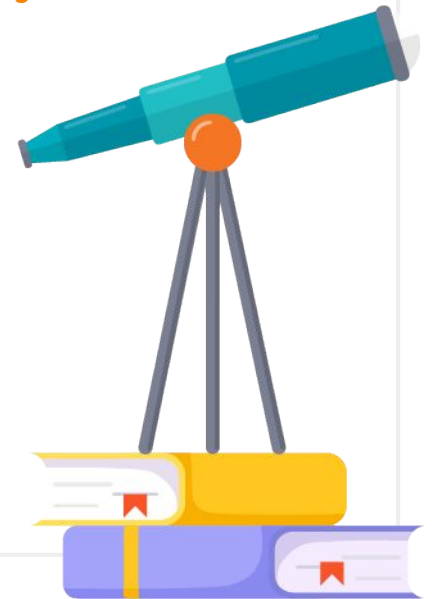
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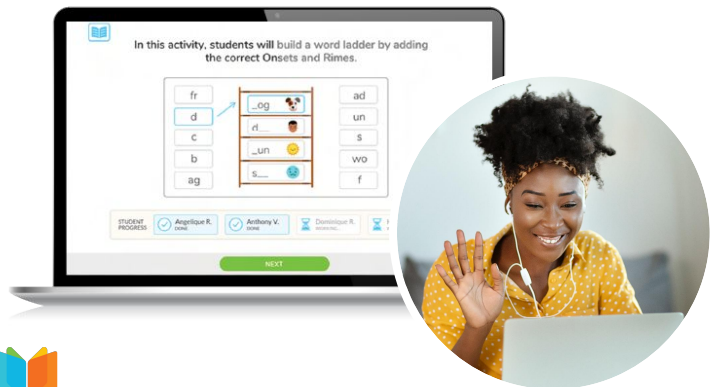
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About BookNook

Our online platform is designed by educators, instructional designers, and technology innovators to improve reading skills through small-group instruction and virtual tutoring.



BASED ON RESEARCH



SYNCHRONOUS



COLLABORATIVE



IT WORKS!

Today's Presenters



Dr. Deborah L. Wortham
Superintendent of Schools



Connie Warren, M.Ed.
Moderator



“Your ‘why’ creates your vision, your vision stirs action, and your action propels you into your destiny.”

—DR. DEBORAH L. WORTHAM



The Challenges Fuel the Successes



LOW PERFORMANCE

**Philosophy of
efficacy**



LOW SUCCESS & CONFIDENCE

Vitalize voices



LIMITED RESOURCES

**Create systemic
stamina**



THE CHALLENGES FUEL THE SUCCESSES

Lead Leaders & Learners



By providing targeted and relevant professional development opportunities, we can equip leaders and teachers with the skills and knowledge necessary to improve student learning outcomes and achieve academic excellence.



THE CHALLENGES FUEL THE SUCCESSES

Lead Leaders & Learners

Know the needs

- » Data driven decisions
- » Educate the whole child

Show don't tell

- » Morning message

Assume the role of learning leader

- » Lead learning walks
- » 4, 20, 80



THE CHALLENGES FUEL THE SUCCESSES

Vitalize Voices



Empowering all stakeholders — students, teachers, and families — to have a say in their own growth increases engagement, motivation, and ownership over the process, leading to improved performance.



THE CHALLENGES FUEL THE SUCCESSES

Vitalize Voices

Teacher Voice

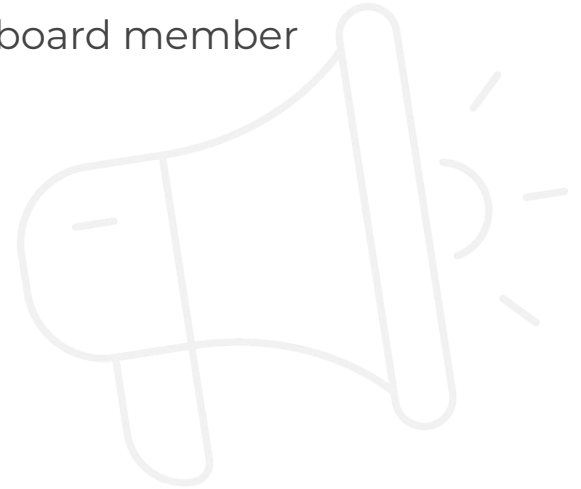
- » Teacher circle
- » Global teacher title
- » Unions

Family Voice

- » Community circle
- » Clergy circle

Student Voice

- » Superintendent's student circle
- » Student board member



THE CHALLENGES FUEL THE SUCCESSES

Create *Systemic* Stamina



Ensuring that all stakeholders have access to the resources, support, and accommodations necessary for their success can help to level the playing field and address disparities in achievement, resulting in improved outcomes for all students.



THE CHALLENGES FUEL THE SUCCESSES

Create *Systemic* Voice

Parent Room

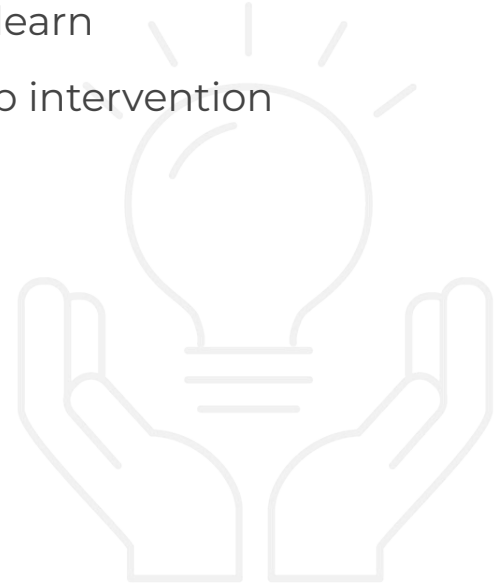
- » Community liaison
- » Family and community engagement liaisons

Teacher Support

- » System budget
- » Professional development
- » Leadership in action network

High-Impact Tutoring

- » Lunch and learn
- » Small-group intervention



Key Takeaways

- » Assessment of professional practices and educational strategies
- » Strategic planning and investment in teachers, leaders, and staff
- » Intensive feedback, coaching, and support
- » Targeted investments to strengthen the instructional system



BookNook Can Help!

We provide an engaging and rigorous online platform fueled by our virtual tutors to improve students' academic success.



BASED ON RESEARCH

Our program guides students to mastery using best practices rooted in the science of reading



SYNCHRONOUS

Students connect remotely with a vetted tutor in 1:1 or small groups for live sessions.



COLLABORATIVE

Students engage with a dedicated tutor to work with for the duration of the instructional cycle.



IT WORKS

The average student who uses BookNook sees a 2.4x increase in reading growth.





LET'S TAKE A POLL

Following today's session,
I would like to...



Q & A



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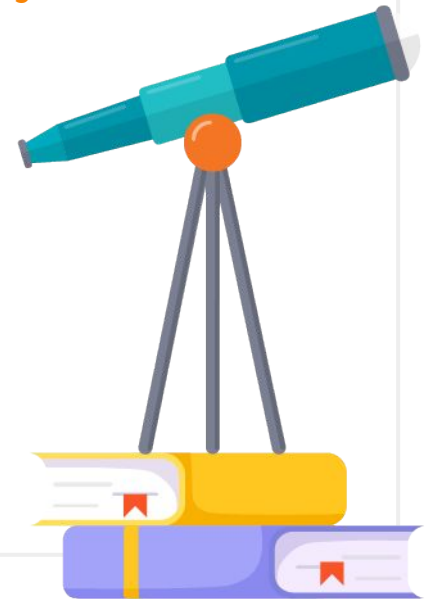
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